

# Notification of Transaction of Director



## TREATT PLC

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RNS Number: 9547K  
Treatt PLC

28 December 2022

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TREATT PLC  
("Treatt" or "the Company")  
**Notification of Transaction of Director**

In accordance with the requirements of the EU Market Abuse Regulation, the Company received notification on 23 December 2022 of the following transaction.

An award granted pursuant to the 2014 Long Term Incentive Plan ("2014 LTIP") to Daemmon Reeve, Chief Executive Officer, in 2019 vested at 76% of award on 14 December 2022, was subject to performance criteria based upon the average annual growth in pre-exceptional basic earnings per share over a three-year period, and has subsequently been exercised. This exercise is detailed below, including the number of ordinary shares of 2 pence each in the Company ("Ordinary Shares") sold by Daemmon Reeve at an average price of £6.07 per share to satisfy the tax and national insurance liabilities and administrative fees arising on exercise:

		Ordinary Shares received pursuant to 2019 LTIP	Ordinary Shares sold	Resultant interest in Ordinary Shares	Resultant % holding in total issued share capital
Daemmon Reeve	CEO	56,223	26,424	553,324	0.9%

Contact details  
Vanessa Myatt  
Deputy Company Secretary  
++ 44 1284 702500

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>
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a)	Name	Daemmon Reeve	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	CEO	
b)	Initial notification/Amendment	Initial Notification	
<b>3</b>	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Treatt Plc	
b)	LEI	213800G40JM9F7G9LG39	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 2 pence each	
	Identification code	GB00BKS7YK08	
b)	Nature of transaction	Exercise of 2019 LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil cost	56,223
d)	Aggregated information	N/A (Single transaction)	
	- Aggregated volume		
	- Price		
e)	Date of the transaction	20 December 2022	
f)	Place of the transaction	Outside a trading Venue	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Daemmon Reeve	
<b>2</b>	<b>Reason for the notification</b>		

a)	Position/status	CEO	
b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Treatt Plc	
b)	LEI	213800G40JM9F7G9LG39	
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 2 pence each	
	Identification code	GB00BKS7YK08	
b)	Nature of transaction	Sale of Ordinary Shares to satisfy tax and national insurance liabilities	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£6.07	26,424
d)	Aggregated information	N/A (Single transaction)	
	- Aggregated volume		
	- Price		
e)	Date of the transaction	23 December 2022	
f)	Place of the transaction	London Stock Exchange, XLON	

END