

Notification of Transactions of Directors



TREATT PLC

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("Treatt" or "the Company")

Notification of Transactions of Directors

Treatt announces that awards were made to the following Directors under the Treatt Plc Long Term Incentive Plan ('LTIP') and Share Incentive Plan ('SIP') as detailed below.

The LTIP's are subject to performance criteria based upon the average annual growth in pre-exceptional basic earnings per share over a three-year period. The awards, or a proportion of them, only vest if the performance criteria is satisfied at the date on which vesting occurs.

Additionally, the Directors have acquired Free and Matching shares consistent with awards made to all UK employees under the SIP which awarded £700 of Free Shares to eligible employees. Matching Shares are only awarded to those that have purchased Partnership Shares and are awarded on a 1:1.5 basis. The Free Shares and Matching Shares are subject to forfeiture for a period of three years from the date of grant in the event of termination of employment, except in circumstances where the employee is regarded as a good leaver, in accordance with the terms of the SIP.

1	Details of the Director	
a)	Name	Daemmon Reeve
2	Reason for the notification	
a)	Position/status	CEO
b)	Initial notification/Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Treatt Plc

b)	LEI	213800G40JM9F7G9LG39	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary share of 2 pence each	
	Identification code	GB00BKS7YK08	
b)	Nature of transaction	a) Award of LTIP b) Award of Free Shares c) Purchase of Partnership Shares d) Award of Matching Shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		a) £6.60	82,386
		b) £6.60	106
		c) £6.60	273
		d) £6.60	409
	Aggregated information		
	- Aggregated volume	83,174	
	- Price	£6.60	
e)	Date of the transaction	14 December 2022	
f)	Place of the transaction	Outside a trading venue	

1	Details of the Director		
a)	Name	Daemmon Reeve	
2	Reason for the notification		
a)	Position/status	CEO	
b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		

a)	Name	Treatt Plc	
b)	LEI	213800G40JM9F7G9LG39	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary share of 2 pence each	
	Identification code	GB00BKS7YK08	
b)	Nature of transaction	Award of LTIP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		a) £11.20	52,232
	Aggregated information		
	- Aggregated volume	52,232	
	- Price	£11.20	
e)	Date of the transaction	1 February 2022	
f)	Place of the transaction	Outside a trading venue	

1	Details of the Director		
a)	Name	Ryan Govender	
2	Reason for the notification		
a)	Position/status	CFO	
b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Treatt Plc	
b)	LEI	213800G40JM9F7G9LG39	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		

a)	Description of the financial instrument, type of instrument Identification code	Ordinary share of 2 pence each GB00BKS7YK08	
b)	Nature of transaction	a) Award of LTIP b) Purchase of Partnership Shares c) Award of Matching Shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		a) £6.60 b) £6.60 c) £6.60	44,431 272 408
	Aggregated information - Aggregated volume - Price	45,111 £6.60	
e)	Date of the transaction	14 December 2022	
f)	Place of the transaction	Outside a trading venue	

Contact details

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