

Notification of Transactions of Director & PCA



TREATT PLC

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TREATT PLC

("Treatt" or "the Company")

Notification of Transaction of Directors & PCA

Treatt announces that awards under the Treatt Plc Share Incentive Plan ('SIP') were made to certain Directors, together with awards to a PCA (Person Closely Associated with a PDMR), as detailed below.

The Directors and PCA, the subjects of the awards, have acquired Free and Matching shares consistent with awards made to all Treatt UK employees under the SIP which awarded £700 of Free Shares to eligible employees. Matching Shares are only awarded to those that have purchased Partnership Shares and are awarded on a 1:1.5 basis. The Free Shares and Matching Shares are subject to forfeiture for a period of three years from the date of grant in the event of termination of employment, except in circumstances where the employee is regarded as a good leaver, in accordance with the terms of the SIP.

1	Details of the Director	
a)	Name	Daemmon Reeve
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification/Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Treatt Plc
b)	LEI	213800G40JM9F7G9LG39
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	Ordinary share of 2 pence each GB00BKS7YK08	
b)	Nature of transaction	a) Award of Free Shares b) Purchase of Partnership Shares c) Award of Matching Shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		a) £12.05 b) £12.05 c) £12.05	58 149 223
d)	Aggregated information - Aggregated volume - Price	430 £12.05	
e)	Date of the transaction	15 December 2021	
f)	Place of the transaction	Outside a trading venue	

1	Details of the Director	
a)	Name	Richard Hope
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification/Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Treatt Plc
b)	LEI	213800G40JM9F7G9LG39
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	Ordinary share of 2 pence each GB00BKS7YK08	
b)	Nature of transaction	a) Award of Free Shares b) Purchase of Partnership Shares c) Award of Matching Shares	
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		a) £12.05 b) £12.05 c) £12.05	58 149 223
d)	Aggregated information - Aggregated volume - Price	430 £12.05	
e)	Date of the transaction	15 December 2021	
f)	Place of the transaction	Outside a trading venue	

1	Details of the Director		
a)	Name	Tracey Smith	
2	Reason for the notification		
a)	Position/status	PCA to Richard Hope, Chief Financial Officer	
b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Treatt Plc	
b)	LEI	213800G40JM9F7G9LG39	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial	Ordinary share of 2 pence each	

	instrument, type of instrument Identification code	GB00BKS7YK08	
b)	Nature of transaction	a) Award of Free Shares b) Purchase of Partnership Shares c) Award of Matching Shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		a) £12.05 b) £12.05 c) £12.05	58 149 223
d)	Aggregated information - Aggregated volume - Price	430 £12.05	
e)	Date of the transaction	15 December 2021	
f)	Place of the transaction	Outside a trading venue	

Contact details

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Company Secretary
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