

NOTIFICATION OF TRANSACTION OF DIRECTOR

[TREATT PLC](#)

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RNS Number: 6670X
Treatt PLC
21 December 2023

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TREATT PLC

("Treatt" or "the Company")

Notification of Transaction of Director

In accordance with the requirements of the Market Abuse Regulation, the Company received notification on 20 December 2023 of the following transactions.

An award granted pursuant to the 2019 Long Term Incentive Plan ("2019 LTIP") to Daemmon Reeve, Chief Executive Officer, in 2020 has vested at 51% of award on 15 December 2023. The applied vesting outcome was based on compound annual growth rate on earnings per share over a three-year period and the award has subsequently been exercised.

This exercise is detailed below, including the number of ordinary shares of 2 pence each in the Company ("Ordinary Shares") sold by Daemmon Reeve at a price of 430 pence per share to satisfy the tax and national insurance liabilities and administrative fees arising on exercise, the remaining shares are subject to a two-year holding period:

		Ordinary Shares received pursuant to 2019 LTIP	Ordinary Shares sold	Resultant interest in Ordinary Shares	Resultant % holding in total issued share capital
Daemmon Reeve	CEO	23,241	10,923	555,175	0.9%

Contact details

Vanessa Myatt
Deputy Company Secretary
++ 44 1284 702500

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Daemmon Reeve	
2	Reason for the notification		
a)	Position/status	CEO	
b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Treatt Plc	
b)	LEI	213800G40JM9F7G9LG39	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 2 pence each	
	Identification code	GB00BKS7YK08	
b)	Nature of transaction	a) Exercise of 2020 LTIP b) Sale of shares to satisfy tax and national insurance liabilities	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		a) nil cost	23,241
		b) £4.30	10,923
d)	Aggregated information	N/A (Single transaction)	
	- Aggregated volume		
	- Price		
e)	Date of the transaction	19 December 2023	

f)	Place of the transaction	a) Outside a trading Venue b) London Stock Exchange, XLON
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