

INTERIM CHIEF FINANCIAL OFFICER APPOINTMENT

[TREATT PLC](#)

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("Treatt", the "Company" or "the Group")

Interim Chief Financial Officer Appointment

Treatt, the manufacturer and supplier of a diverse and sustainable portfolio of natural extracts and ingredients for the beverage, flavour and fragrance industries, today announces the appointment of Alison Sleight as Interim Chief Financial Officer ("CFO"), effective 1 January 2024. Alison will report into the Board although will not be appointed as a Director of the Company. Alison will also be appointed as Company Secretary from 1 January 2024.

This follows the announcement on 20 October 2023 that Ryan Govender, the current CFO, will become Interim CEO from 1 January 2024, following Daemmon Reeves's retirement as CEO from 31 December 2023. The Board is making good progress in its process to appoint a permanent CEO and an announcement will be made in due course.

Alison joined Treatt at the beginning of 2019, as Group Financial Controller, and is currently the Group Finance and IT Director. A qualified Chartered Accountant, Alison started her career at KPMG and held a variety of senior Finance roles within DS Smith group and music publishing prior to joining Treatt.

Vijay Thakrar, Chair of Treatt, commented:

"The Board is delighted that Alison is taking the role of Interim CFO to support the business when Ryan becomes interim CEO in January. With a proven track record in her current role and a detailed understanding of the operations at Treatt, Alison is well placed to be an effective and successful Interim CFO."

For further information please contact:

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About the Group

Treatt is a global, independent manufacturer and supplier of a diverse and sustainable portfolio of natural extracts and ingredients for the flavour, fragrance and multinational consumer product industries, particularly in the beverage sector. Renowned for its technical expertise and knowledge of ingredients, their origins and market conditions, Treatt is recognised as a leader in its field. The Group employs approximately 400 staff in Europe, North America and Asia and has manufacturing facilities in the UK and US. Its international footprint enables the Group to deliver powerful and integrated solutions for the food, beverage and fragrance industries across the globe. For further information about the Group, visit www.treatt.com.