



RNS Number : 0777K Treatt PLC 17 April 2020

TREATT PLC ("Treatt" or "the Company")

Senior Independent Director and Board Committee Changes

In accordance with Listing Rule 9.6.11R (3), Treatt Plc announces that with effect from 1 May 2020 David Johnston will step down as Chair of the Remuneration Committee, as a member of the Audit Committee and as Senior Independent Director.

As set out in the 2019 Annual Report, David Johnston will have served nine years on the Board on 20 May 2020 and therefore, in line with best practice under the UK Corporate Governance Code, the Board will no longer consider him as independent from that date and accordingly he will not serve on any committees.

Tim Jones, Chairman, commented "I would like to express the sincere thanks of the Board to David for his contribution to the role of Senior Independent Director and to the Remuneration and Audit Committees and for his continued commitment to Treatt."

Lynne Weedall will succeed David as Chair of the Remuneration Committee and Senior Independent Director with effect from 1 May 2020. Lynne is an experienced FTSE 100 Group HR and Strategy Director who has worked in a number of FTSE 100 companies and family businesses. Lynne was Chair of the Remuneration Committee at Greene King Plc for a number of years and currently serves as Chair of the Remuneration Committee at William Hill Plc and accordingly has significant relevant experience on executive remuneration.

With effect from the same date, the Remuneration Committee will comprise Lynne Weedall (Chair), Jeff Iliffe and Yetunde Hofmann and the Audit Committee will comprise Jeff Iliffe (Chair), Tim Jones and Yetunde Hofmann.

The Nomination Committee, which is unchanged, will continue to comprise Tim Jones (Chair), Daemmon Reeve, Richard Illek, Lynne Weedall and Yetunde Hofmann.

For further information please contact:

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