



Result of AGM

TREATT PLC

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Treatt PLC 29 January 2021

29 January 2021

Treatt Plc (the "Company")

RESULT OF AGM AND BOARD COMMITTEE CHANGES

The AGM of Treatt plc was held as a closed meeting on Friday 29th January 2021 at 10.30am.

As we announced on 21 December 2020, in light of the COVID-19 pandemic and the UK Government's current restrictions on public gatherings and mandatory social distancing, and the extension to 31 March 2021 of the regulations set out in Schedule 14 of the Corporate Insolvency and Governance Act 2020, shareholders were unfortunately unable to attend. We thank shareholders for their understanding in this respect. The minimum quorum requirements as stated in the Company's Articles of Association was facilitated by the Company. All resolutions were put to the meeting on a poll, the full results of which are given below.

Resolution	Votes For	% For	Votes Against	% Against	Total Votes Cast	% of Voting Rights Voted	Votes Withheld
1. Receive Accounts	31,297,027	99.98	5,867	0.02	31,302,894	51.90%	3,967
2. Approval of the							
Remuneration							
report	30,877,862	98.68	411,482	1.32	31,289,344	51.88%	17,517
3. Final Dividend	31,305,877	100.00	0	0.00	31,305,877	51.91%	984
4. Re-election of							
Tim Jones as a							
director	31,287,385	99.98	5,967	0.02	31,293,352	51.89%	13,509
5. Re-election of							
Daemmon Reeve as							
a director	31,304,276	99.99	1,601	0.01	31,305,877	51.91%	984
6. Re-election of							
Richard Hope as a							
director	31,284,192	100.00	1,100	0.00	31,285,292	51.87%	21,569

7. Re-election of							
David Johnston as a							
director	31,281,667	100.00	1,100	0.00	31,282,767	51.87%	24,094
8. Re-election of							
Jeff Iliffe as a							
director	31,273,955	99.98	6,967	0.02	31,280,922	51.87%	25,939
9. Re-election of							
Richard Illek as a							
director	30,463,498	97.38	819,019	2.62	31,282,517	51.87%	24,344
10. Re-election of							
Yetunde Hofmann							
as a director	30,462,903	97.38	819,864	2.62	31,282,767	51.87%	24,094
11. Re-election of							
Lynne Weedall as a							
director	31,274,955	99.98	5,967	0.02	31,280,922	51.87%	25,939
12. Re-election of							
Vijay Thakrar as a							
director	31,280,822	100.00	100	0.00	31,280,922	51.87%	25,939
12 Pa annointment							
13. Re-appointment of Auditors							
Of Additions	31,295,721	99.97	8,254	0.03	31,303,975	51.91%	2,886
14. Auditors							
Remuneration	31,301,340	99.99	2,551	0.01	31,303,891	51.91%	2,970
- <u>-</u>	0.,22,		_,		0.,4.5.,	0	12,5
15. Approval of							
remuneration policy	29,750,757	95.10	1,533,965	4.90	31,284,722	51.87%	22,139
<u> </u>	29,100,101	95.10	1,000,000	4.90	31,204,122	31.01 /0	22,139
16. Authority to							
allot securities	22 242 227	20 77	222 700	4.00	34 005 706	E4 000/	11.405
47 4 th a with , to	30,912,027	98.77	383,709	1.23	31,295,736	51.89%	11,125
17. Authority to disapply pre-							
emption rights							
	31,215,360	99.71	90,376	0.29	31,305,736	51.91%	1,125
18. Authority to							
disapply pre- emption rights for							
the purposes of							
acquisitions or							
capital investments	31,214,740	99.71	90,996	0.29	31,305,736	51.91%	1,125
19. Authority to	31,214,170	99.7 1	90,990	0.23	31,300,100	31.8170	1,120
purchase own							
shares	31 222 227		10.050		3 : 005 077	-: 040/	
31101 C3	31,262,827	99.86	43,050	0.14	31,305,877	51.91%	984

20. Notice of general meetings	31,209,409	99.69	96,468	0.31	31,305,877	51.91%	984
21. Amendment to							
Articles of							
Association	31,295,103	99.97	9,738	0.03	31,304,841	51.91%	2,020

NB: "For" votes include those giving the Chairman discretion

Percentages of votes excludes votes Withheld

The total number of voting rights at the date of the AGM was 59,636,353.

The full text of all the resolutions can be found in the Notice of AGM on pages 155-160 of the Annual Report, which was submitted to the National Storage Mechanism and is available for inspection at

https://www.fca.org.uk/markets/primary-markets/regulatory-disclosures/national-storage-mechanism and on the Company's website www.treatt.com.

Given that the AGM was a closed meeting, the Company invited shareholders to submit questions in advance of the meeting. The questions raised by shareholders and the Company's response can also be found on the Company's website using this link: https://www.treatt.com/content/5-investor-relations/2-shareholder-services/3-agm/shareholder-questions-2021-agm.pdf

Committee changes

In accordance with Listing Rule 9.6.11R (3), Treatt Plc also announces the following Board committee changes with effect from 29 January 2021:

- Tim Jones, Chairman of the Board, steps down as Chair of the Nomination Committee.
- Lynne Weedall, Senior Independent Non-executive Director, steps down as Chair of the Remuneration Committee and is appointed Chair of the Nomination Committee.
- Yetunde Hofmann, Independent Non-executive Director, is appointed Chair of the Remuneration Committee.

The Remuneration Committee now comprises of Yetunde Hofmann (Chair), Jeff Iliffe and Lynne Weedall.

The Nomination Committee now comprises of Lynne Weedall (Chair), Daemmon Reeve, Richard Illek, Yetunde Hofmann and Vijay Thakrar.

The Audit Committee comprises of Jeff Iliffe (Chair), Yetunde Hofmann and Vijay Thakrar.

For further information please contact:

Treatt plc

Anita Guernari Company Secretary