

CONFIDENTIALITY AND JOINT DEFENCE AGREEMENT

This Confidentiality and Joint Defence Agreement (the “**Agreement**”) is entered into by and among the undersigned as of 21 April 2026.

WHEREAS, Treatt PLC (the **Company**) and Doehler Group SE (**Bidder**) (collectively, the “**Clients**” and individually each a “**Client**”) are in preliminary discussions regarding a potential transaction involving the acquisition of the entire issued share capital of the Company by the Bidder or its affiliates (the “**Transaction**”);

WHEREAS, the Clients and their undersigned counsel believe that the Transaction will require them to (i) analyse and evaluate whether any clearances or approvals from any antitrust and/or regulatory authorities may be required in connection with the Transaction; and (ii) if relevant, undertake any relevant regulatory processes, including to apply for such clearances or approvals, and making submissions to and responding to requests from regulatory authorities in connection with the Transaction (the “**Matters**”);

WHEREAS, the Clients and their undersigned counsel believe and anticipate, on the basis of currently available information, that the nature of the Matters and the relationship among the Clients will present various common legal and factual issues and a mutuality of interest in pursuing the Transaction and any joint defence in connection with the Matters and any related regulatory process and/or litigation;

WHEREAS, the Clients wish to continue to pursue their separate but common interests, and to avoid any suggestion of waiver of the confidentiality or immunity of communications and documents protected by the attorney-client privilege, the attorney work product doctrine or any other privilege, right or immunity vis-à-vis potentially adverse parties;

WHEREAS, it is the intention and understanding of the Clients and undersigned counsel that past and future communications relating to the Matters among and between the Clients and their undersigned counsel and experts retained by one or more of the Clients or their undersigned counsel to assist with the Matters, joint interviews of prospective witnesses or any interviews obtained by undersigned counsel on behalf of a Client (in each case relating to the Matters) hereto with the knowledge and consent of the other Clients to the Agreement, are and shall remain confidential and are and shall continue to be protected from disclosure to any third party by any and all applicable privileges, rights and immunities, except as set forth herein;

WHEREAS, in order to pursue a joint defence effectively, the Clients and their undersigned counsel have also each concluded that, from time to time, their interests will be best served by sharing confidential documents, factual material, mental impressions, advice, memoranda, interview reports, litigation or regulatory strategies, regulatory filings and other information, whether proceeding from or shared by the Clients or any of their respective subsidiaries,

whether in written or oral form, including the confidences of each Client (collectively, the “**Defence Materials**”);

WHEREAS, Defence Materials that contain commercially sensitive information relating to a Client which that Client considers should be provided on an “Outside Counsel/Retained Experts Only” basis (“**Restricted Information**”) may be disclosed to certain external lawyers or economists advising the other Client in order to consider the need for and, where necessary, obtain the consent of a competition authority or other regulatory body;

WHEREAS, the Clients have entered into a Non-Disclosure Agreement dated 5 April 2026 (the “**NDA**”) and a Clean Team Agreement dated 10 April 2026 (the “**Clean Team Agreement**”) generally governing the disclosure of confidential information between them in connection with the Transaction and the terms of the NDA and Clean Team Agreement shall apply to the Restricted Information subject to the amendments and modifications set out in this Agreement;

WHEREAS, it is the purpose of this Agreement to ensure that any exchange and/or disclosure of the Defence Materials contemplated herein does not diminish in any way the confidentiality of the Defence Materials and does not constitute a waiver of any privilege, right or immunity otherwise available, and further to ensure that any exchange and/or disclosure of Restricted Information relating to the Company provided on an “Outside Counsel/Retained Experts Only” basis need not be provided directly to any competing offeror, but instead provided on the same restricted “Outside Counsel/Retained Experts Only” basis, in compliance with Rule 21.3 of the City Code on Takeovers and Mergers (the “**Code**”) and Practice Statement 30 (“**PS30**”) issued by the Panel on Takeovers and Mergers (the “**Takeover Panel**”).

1. **IT IS THEREFORE AGREED AS FOLLOWS:**

- 1.1 Except as expressly stated in writing to the contrary (including, in particular, the additional restrictions described below in relation to the treatment of Restricted Information), any and all Defence Materials obtained by any of the undersigned counsel from each other and/or each other’s Client are being provided solely for use in relation to the Matters by the Clients, their undersigned counsel and other external advisers and external experts employed in relation to the Matters and shall remain confidential and shall be protected from disclosure to any other third party by the joint-defence privilege, the Client’s attorney-client and solicitor-client privilege, the attorney work product doctrine, common interest privilege, legal professional privilege, legal advice privilege, litigation privilege and any and all other applicable privileges and immunities. All Defence Materials shall be used solely in connection with the Matters and shall not be used for any other business or commercial purpose whatsoever. Failure to mark Defence Materials as confidential shall not waive the confidential status of such privileged information or work product.

- 1.2 The undersigned counsel hereby agree that to the extent that Restricted Information is disclosed to them, it will be kept confidential and disclosed only to:
- (a) competition or regulatory partners, associates, employees or other staff (including support staff) of the law firms of the undersigned counsel who are working directly on the joint defence effort or any ensuing litigation, in either case with respect to the Matters (“**Outside Counsel**”);
 - (b) local external competition or regulatory counsel, economic consultants and other external advisers and external experts (including, in each case, their support staff) working at the direction of the law firms on the Matters who shall undertake in writing to abide by this Agreement (“**Retained Experts**” and, together with Outside Counsel, the “**External Antitrust Clean Team**”); and
 - (c) any relevant competition or regulatory authorities in connection with the Matters.
- 1.3 Restricted Information shall only be disclosed to the External Antitrust Clean Team and shall not be disclosed to any other person, entity, or agent, including officers or employees of the other Client (and specifically including inside counsel of the other Client and the corporate (or other) deal teams at the firm(s) of the undersigned counsel for the other Client), unless previously authorised in writing by the Client providing the Defence Materials (in which case the information ceases to be Restricted Information and becomes subject to Rule 21.3 of the City Code on Takeovers and Mergers). Members of the External Antitrust Clean Team may however share conclusions, advice, opinions, reports or analysis based on the Restricted Information for the purposes of providing the Clients with advice on any antitrust/regulatory risks associated with the Transaction, provided that such conclusions or advice will not disclose the Restricted Information or any other information that enables the recipient to deduce the Restricted Information.
- 1.4 All Defence Materials that a Client or undersigned counsel intends to be provided as Restricted Information shall be clearly identified, and marked to the extent reasonably practicable, as “Outside Counsel/Retained Experts Only” (or equivalent). A Client shall mark electronic documents as “Outside Counsel/Retained Experts Only” by stating in the cover email that the attached Defence Materials are being provided on a “Outside Counsel/Retained Experts Only” (or equivalent) basis or, in any electronic data room, by adding “Outside Counsel/Retained Experts Only” to the names of the folders to which such Materials are uploaded. Failure to mark Defence Materials as “Outside Counsel/Retained Experts Only” (or equivalent) shall not waive the confidential status of such privileged information or work product.
- 1.5 Restricted Information shall not include information which:
- (a) has been expressly agreed in writing as not constituting Restricted Information by the Client that disclosed the information;

- (b) is already in the public domain at the time of its supply;
- (c) subsequently enters the public domain other than through a breach of the NDA, Clean Team Agreement or this Agreement; or
- (d) is already in the lawful possession of the other Client (as can be demonstrated by written records).

1.6 It is expressly understood that nothing contained in this Agreement shall limit the right of the Clients to disclose any of their own documents or information, or any documents or information obtained independently and not pursuant to this Agreement, to anyone as they see fit.

1.7 For the avoidance of doubt, the Clients may, at any time, communicate in writing to each other that certain Restricted Information need no longer be held only by the External Antitrust Clean Team. At this point, the relevant information is no longer Restricted Information and can be shared with individuals outside the External Antitrust Clean Team (including, but not limited to, members of a Client's internal legal team) on such terms as may be agreed between the Clients and provided that such individuals have been approved in advance by the Clients and provided that the terms of the NDA, Clean Team Agreement and any other agreement in place between the Clients regarding the disclosure of confidential information between them in connection with the Transaction are observed.

1.8 The Clients, by each signing this Agreement, expressly consent and agree (and forthwith upon appointment of any Retained Expert in the future will expressly consent and agree) that Restricted Information of the other Client exchanged pursuant to this Agreement shall not be communicated to them, notwithstanding, among other provisions, the applicable rules of legal professional conduct or any similar provisions under other national, pan-national, state or local laws. The Clients shall not request that Restricted Information of the other Client be communicated to them.

1.9 The Clients and their undersigned counsel and any Retained Experts shall take all necessary steps to protect the confidentiality and/or applicable privilege of Defence Materials received from the other Client or undersigned counsel, including advising all persons permitted access to the information or Defence Materials of the contents of this Agreement and that the Defence Materials are privileged and subject to the terms of this Agreement.

1.10 No Client or undersigned counsel shall assert any claim of title or ownership over any Defence Materials received from the other Client or undersigned counsel, or any portion thereof. If any Defence Materials consist of computer software disclosed in object code form, no Client or undersigned counsel shall reverse engineer, reverse compile, or disassemble such object code, take any other steps to derive a source code equivalent thereof, or allow any other person to do so.

- 1.11 If any person or entity requests or demands, by subpoena or otherwise, any Defence Materials from any Client or undersigned counsel, that Client or undersigned counsel will promptly (unless prohibited by law) notify all counsel who are parties to this Agreement whose Client or who themselves may have rights in said materials and will take all steps reasonably necessary to permit the assertion of all applicable rights, privileges and immunities with respect to such Defence Materials, including permitting the other affected parties a reasonable opportunity to intervene and be heard, and otherwise cooperate fully with the other affected parties in any judicial proceedings relating to the disclosure of Defence Materials. However, the relevant Client will not be required to notify counsel whose Clients do not have rights in, or where they themselves do not have rights in, the Defence Materials.
- 1.12 Nothing contained herein shall be deemed to create an attorney-client relationship between any undersigned counsel and anyone other than the Client of that counsel and the fact that undersigned counsel has entered this Agreement shall not in any way preclude that counsel from representing any interest that may be construed to be adverse to any other party to this Agreement or be used as a basis for seeking to disqualify any undersigned counsel from representing any other party in this or any other proceeding, whether under a grant of immunity or otherwise, because of such counsel's participation in this Agreement; it is herein represented that each undersigned counsel to this Agreement has specifically advised his or her respective Client of this clause.
- 1.13 Nothing contained in this Agreement shall limit the rights of any Client or undersigned counsel:
- (a) to independently develop, procure, use and/or market products or services similar to any disclosed in Defence Materials; or
 - (b) to use ideas, concepts, or techniques which were previously used, developed, or known by it, provided that such activity does not violate the express terms of this Agreement or any other legal right of the other Client or undersigned counsel.
- 1.14 Nothing in this Agreement shall oblige any Client or undersigned counsel to share or communicate any information or Defence Materials or independently obtained or created materials with any other Client or undersigned counsel hereto.
- 1.15 Except as expressly set forth herein, no other past or future action of the Clients, course of conduct of any of the Clients, or failure to act by any of the Clients, including, without limitation, the execution or acceptance of this Agreement and the delivery and acceptance by the Clients of the Defence Materials has given rise to, will give rise to, has served as a basis for, or will serve as a basis for, any obligation or liability on the part of any of the Clients.
- 1.16 Any Client or undersigned counsel disclosing Defence Materials pursuant to this Agreement represents that it has the right to make such disclosure under this Agreement, but otherwise makes no representations or warranties, express or implied, as to the quality, accuracy, and

completeness of any Defence Materials disclosed hereunder, and such Client or undersigned counsel, its affiliates and representatives shall have no liability whatsoever with respect to the use of or reliance upon the disclosed Defence Materials.

1.17 In the event that either Client chooses to withdraw from this Agreement, the appropriate counsel or Client shall promptly give notice of that fact to all other parties to this Agreement, and this Agreement shall terminate, except that:

- (a) subject to clause 1.21, each Client and its undersigned counsel shall promptly (at its election) return, render inaccessible or destroy (and confirm such destruction in writing) all Defence Materials it received from the other Client (but noting that each Client and its undersigned counsel may retain copies of Defence Materials contained in any electronic file created pursuant to any routine backup or archiving procedure so long as such file is not accessible beyond the purpose of disaster recovery or similar operations); and
- (b) each Client and its undersigned counsel shall continue to be bound by the obligations of confidentiality provided herein with respect to Defence Materials previously furnished pursuant to this Agreement for a period of two (2) years.

1.18 Each undersigned counsel (and, to the extent applicable taking into account the limitations in clauses 1.2 and 1.3 above, Client) shall:

- (a) maintain a record of Defence Materials received, any copies made thereof and materials derived therefrom and the names of such persons to whom such information has been disclosed;
- (b) keep Defence Materials and any copies thereof secure and in such a way as to prevent unauthorised access by any third party;
- (c) to the extent that Defence Materials are provided in electronic format, to the extent possible, not store such information on any computer, word processor or other device, unless access to the file is protected by password and restricted to those individuals who are actively engaged on the Matters and bound by this Agreement;
- (d) limit access to Defence Materials to specific individuals who are directly involved in the Matters; and
- (e) inform counsel of the relevant Client immediately if it becomes aware that any Defence Materials provided by that Client have been disclosed to any person otherwise than in accordance with this Agreement.

- 1.19 Clients or undersigned counsel will procure that the Retained Experts will adhere to the obligations provided for in clause 1.20 below and set out in any confirmations provided to the Takeover Panel.
- 1.20 Notwithstanding the generality of clause 1.18, in light of considerations relating to Rule 21.3 of the Code and PS30:
- (a) Prior to receiving any Restricted Information relating to the Company, the Bidder, the Bidder's undersigned counsel and any other member of the Bidder's External Antitrust Clean Team shall provide to the Takeover Panel a written confirmation substantially in the forms set out in Appendix 1 Part A – Part C, or in such other form as the Takeover Panel requires. The Bidder and its undersigned counsel agree and acknowledge that the relevant confirmations being given by them and to be given by any other member of the Bidder's External Antitrust Clean Team are being given by them for the benefit of the Company and may be relied upon and enforced by the Company as if expressly set out in the Company's favour in this Agreement. Bidder shall take all necessary steps to ensure that it and its External Antitrust Clean Team comply with the arrangements set out in this clause 1.20 and Appendix 1 in respect of the Restricted Information.
 - (b) The Bidder's undersigned counsel shall as promptly as is practicable inform the Target's undersigned counsel and the Takeover Panel in the event that there has been a breach of this Agreement or of any of the confirmations provided to the Takeover Panel.
 - (c) The Bidder or its undersigned counsel shall procure that a list of individuals who are part of the Bidder's External Antitrust Clean Team shall be maintained by each firm that is a member of the Bidder's External Antitrust Clean Team and there shall be a nominated individual at each firm that is a member of the Bidder's External Antitrust Clean Team primarily responsible for ensuring compliance with this Agreement (the "**Responsible Person**").
 - (d) The Clients and their undersigned counsel shall ensure that Restricted Information will be provided separately from any other data and information being provided in connection with the Transaction (e.g. non- confidential business information needed for the antitrust or regulatory analysis, any other information exchanged by the parties for the purposes of due diligence or other analysis required in connection with the Transaction);
 - (e) The Bidder and its undersigned counsel shall, and shall procure that each other member of their respective External Antitrust Clean Team shall, ensure that:
 - (i) if and to the extent any merger or regulatory notifications, filings, etc. themselves include Restricted Information of a Client and (whether in draft or submitted

form) are shared with the other Client, such Restricted Information will be redacted before these documents are shared;

- (ii) if and to the extent a Client or any of its advisers who are not members of the External Antitrust Clean Team are to participate in meetings or calls with any relevant antitrust or regulatory authorities or are to receive correspondence from any such authorities, appropriate agreements will be put in place to ensure that no Restricted Information is provided to the other Client or such other advisers;
- (iii) when receiving Restricted Information relating to the Company, it will be properly ring-fenced (including from the corporate and transactional legal deal teams);
- (iv) if and to the extent Restricted Information relating to the Company is provided by email, or documents or materials containing or derived from the information are circulated by email, all such emails or documents will be filed to a separate ring-fenced filing system to which there is restricted access;
- (v) if and to the extent Restricted Information relating to the Company is provided via a dedicated virtual data room ("VDR"), only the members of the External Antitrust Clean Team will have access to the VDR; and
- (vi) if any member of an External Antitrust Clean Team advises that it cannot put in place the ring-fenced safeguards set out at sub-clauses 1.20(e)(iii)-(v)(e.g. due to IT limitations), then no Restricted Information relating to the Company will be provided to these members and will not be provided to the Bidder's External Antitrust Clean Team until such alternative structure has been agreed with the Company and the Takeover Panel.

1.21 Within 30 days after termination of the Transaction, or termination of discussions or negotiations on the Transaction, each Client, undersigned counsel and Retained Expert shall (at its election) return, render inaccessible or destroy (and confirm such destruction in writing) all Defence Materials furnished by the other Client, undersigned counsel or Retained Expert pursuant to this Agreement, except to the extent otherwise required by law or by any applicable regulatory requirements or so as to comply with a bona fide internal document retention policy or other internal compliance or audit requirements.

1.22 This Agreement, its terms, and the activities conducted pursuant to this Agreement, constitute confidential Defence Materials. Each Client and undersigned counsel agrees not to disclose this Agreement or its terms to anyone except insofar as permitted under the terms of this Agreement, provided that a copy of this Agreement may be provided to the Takeover Panel upon request and uploaded to the Clients' offer specific websites as required under the Takeover Code.

- 1.23 This Agreement shall be binding upon each Client's respective successors, legal representatives and permitted assigns. This Agreement is solely for the benefit of the Clients hereto.
- 1.24 This Agreement shall be governed exclusively by the laws of England and Wales and the Clients and undersigned counsel submit to the exclusive jurisdiction of the English courts.
- 1.25 This Agreement constitutes the entire and complete agreement between the Clients and undersigned counsel and supersedes any earlier joint defence agreements between or among any of the undersigned regarding the Transaction, whether written or oral, pursuant to which Defence Materials have been exchanged. Notwithstanding the foregoing, the NDA and Clean Team Agreement are excluded from this provision and remain in force.
- 1.26 Whenever possible, each provision of this Agreement will be interpreted in such a manner as to be effective and valid under applicable law. If any provision of this Agreement is held to be prohibited by or invalid under applicable law, such provision will be ineffective only to the extent of such prohibitions or invalidity, without invalidating the remainder of such provision or the remaining provisions of this Agreement.
- 1.27 Each Client and undersigned counsel shall, and each Client shall procure that any Retained Experts or other External Antitrust Clean Team member retained by it shall, promptly notify the other Client upon becoming aware of any breach of this Agreement or any of the confirmations provided to the Takeover Panel.
- 1.28 The Client and undersigned counsel acknowledge and agree that a breach of this Agreement by any Client, undersigned counsel, member of the External Antitrust Clean Team or Retained Expert may cause continuing and irreparable injury to the business of a Client as a direct result of such violation, for which remedies at law may be inadequate, and that any Client shall therefore be entitled, in the event of any actual or threatened violation of this Agreement or such confirmations by another Client or anyone retained by such Client, and in addition to any other remedies available to it, to seek a temporary restraining order and to seek injunctive relief against the other Client to prevent any violations of this Agreement, and to seek any other appropriate equitable relief and no proof of special damages will be necessary to enforce the terms of this Agreement.
- 1.29 No failure or delay by any Client or undersigned counsel to this Agreement to exercise any right, power, or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise thereof preclude any other or further exercise thereof or the exercise of any right, power, or privilege hereunder.
- 1.30 This Agreement may be executed in one or more counterparts, all of which taken together shall constitute one and the same instrument.

1.31 This Agreement may not be amended or modified except by a written agreement signed by each Client and undersigned counsel hereto, provided that any Client may unilaterally designate additional counsel representing such Client with respect to the Transaction or the Matters, who shall, upon executing a copy of this Agreement and delivering such executed copy to the other Client or its undersigned counsel, become parties to the Agreement in all respects as if they were original undersigned counsel.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

Doehler Group SE

[Redacted signature block]

By: [Redacted name]

Date: 21 April 2026

Simmons & Simmons LLP

Counsel to Doehler Group SE

____ [Redacted signature block] _____

By: [Redacted name]

Date: 21 April 2026

Treatt PLC

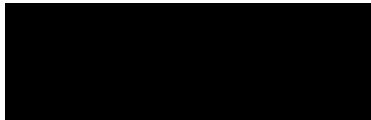
_____ 

By: 

Date: 21 April 2026

Ashurst LLP

Counsel to Treatt PLC



By: 

Date: 21 April 2026

CONFIDENTIAL

CONFIRMATION OF BIDDER

Private and Confidential

The Executive
The Takeover Panel
One Angel Court,
London, EC2R 7HJ

By Email

23 April 2026

Dear members of the Executive,

Doehler Group SE ("Bidder") / Treatt PLC ("the Company")

- 1.1 We refer to the discussions you have had with Simmons & Simmons LLP regarding competition/regulatory clearances with reference to a possible transaction involving Bidder and the Company (the "**Transaction**").
- 1.2 Pursuant to paragraph 4.1(c) of Practice Statement No 30, issued by the Takeover Panel and dated 8 October 2015 (and last amended on 11 December 2023), we confirm that:
 - (a) we waive any rights to request the Restricted Information relating to the Company from any member of the External Antitrust Clean Team and waive any legal or professional obligations of disclosure which any member of the External Antitrust Clean Team may owe to us in respect of such Restricted Information;
 - (b) no director or employee of Bidder will receive or have access to any Restricted Information relating to the Company until the offer becomes unconditional in all respects, and
 - (c) we will promptly inform the Takeover Panel if any Restricted Information relating to the Company comes into our possession.

1.3 Capitalised terms not otherwise defined here have the meaning ascribed to them in the confidentiality and joint defence agreement between Bidder and the Company dated 21 April 2026.

Yours sincerely,



For and behalf of **Doehler Group SE**

23 April 2026

Private and Confidential

The Takeover Panel
One Angel Court,
London, EC2R 7HJ

By Email

Dear Panel,

Doehler Group SE (“Bidder”) / Treatt PLC (“the Company”)

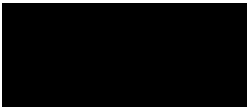
- 1.1 We are retained as external legal counsel by Bidder to advise on competition and/or regulatory clearances relating to a possible transaction involving Bidder and the Company (the “**Transaction**”).
- 1.2 Pursuant to paragraph 4.1(a) of Practice Statement No 30 issued by the Takeover Panel and dated 8 October 2015 (and last amended on 11 December 2023) (“**PS 30**”), we attach in the Annex a list of the key individuals proposed to be included in the External Antitrust Clean Team, including their positions and roles on the Transaction.
- 1.3 Pursuant to paragraph 4.1(b) of PS 30, we confirm that we have appointed [REDACTED] as the individual who has taken responsibility for ensuring that the procedures and information barriers will be implemented and complied with by Simmons & Simmons LLP and who will review all advice to be provided by any member of the External Antitrust Clean Team to Bidder to ensure that it does not disclose any Restricted Information relating to the Company or any other information which enables Bidder to deduce such Restricted Information.
- 1.4 Pursuant to paragraph 4.1(d) of PS 30, we confirm that:
 - (a) we will not disclose any Restricted Information, or other information which enables a person to deduce the Restricted Information, to the Bidder or any person outside the External Antitrust Clean Team other than the relevant regulatory authorities;
 - (b) effective information barriers and procedures have been implemented in order to ensure that the Restricted Information relating to the Company may only be accessed by members of the External Antitrust Clean Team; and

For details of our international offices please visit www.simmons-simmons.com

(c) we will promptly inform the Takeover Panel if we become aware that any Restricted Information has come into the possession of anyone other than the members of the External Antitrust Clean Team.

- 1.5 To the extent that it is determined to be necessary or appropriate to instruct law firms in other jurisdictions (beyond E+H Rechtsanwälte GmbH (Austria) and Holland & Knight LLP (US) who will provide similar letters of confirmation), we will provide the Takeover Panel with the names of any such additional firms to be instructed and will seek the Takeover Panel's permission to provide Restricted Information to them on the basis of PS30.
- 1.6 Capitalised terms not otherwise defined here have the meaning ascribed to them in the confidentiality and joint defence agreement between Bidder and the Company dated 21 April 2026.

Yours sincerely

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Simmons & Simmons LLP

ANNEX

LIST OF KEY INDIVIDUALS

PROPOSED TO BE INCLUDED IN THE EXTERNAL ANTITRUST CLEAN TEAM

Name	Position	Role in the Transaction
[REDACTED]	[REDACTED] [REDACTED]	Outside counsel to Bidder
[REDACTED]	[REDACTED] [REDACTED]	Outside counsel to Bidder
[REDACTED]	[REDACTED] [REDACTED]	Outside counsel to Bidder
[REDACTED]	[REDACTED] [REDACTED] [REDACTED]	Outside counsel to Bidder
[REDACTED]	[REDACTED] [REDACTED] [REDACTED]	Outside counsel to Bidder
[REDACTED]	[REDACTED] [REDACTED]	Outside counsel to Bidder
[REDACTED]	[REDACTED] [REDACTED]	Outside counsel to Bidder
[REDACTED]	[REDACTED] [REDACTED] [REDACTED]	Outside counsel to Bidder

Holland & Knight

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Holland & Knight LLP | www.hklaw.com

Private and Confidential

The Takeover Panel
One Angel Court,
London, EC2R 7HJ

By Email

23 April 2026

Dear Panel,

Doehler Group SE ("Bidder") / Treatt PLC ("the Company")

- 1.1 We are retained as external legal counsel by Bidder to advise on competition and/or regulatory clearances relating to a possible transaction involving Bidder and the Company (the "**Transaction**").
- 1.2 Pursuant to paragraph 4.1(a) of Practice Statement No 30 issued by the Takeover Panel and dated 8 October 2015 (and last amended on 11 December 2023) ("**PS 30**"), we attach in the Annex a list of the key individuals proposed to be included in the External Antitrust Clean Team, including their positions and roles on the Transaction.
- 1.3 Pursuant to paragraph 4.1(b) of PS 30, we confirm that we have appointed [REDACTED] and [REDACTED] as the individuals who have taken responsibility for ensuring that the procedures and information barriers will be implemented and complied with by Holland & Knight LLP and who will review all advice to be provided by any member of the External Antitrust Clean Team to Bidder to ensure that it does not disclose any Restricted Information relating to the Company or any other information which enables Bidder to deduce such Restricted Information.
- 1.4 Pursuant to paragraph 4.1(d) of PS 30, we confirm that:
 - (a) we will not disclose any Restricted Information, or other information which enables a person to deduce the Restricted Information, to the Bidder or any person outside the External Antitrust Clean Team other than the relevant regulatory authorities;

- (b) effective information barriers and procedures have been implemented in order to ensure that the Restricted Information relating to the Company may only be accessed by members of the External Antitrust Clean Team; and
- (c) we will promptly inform the Takeover Panel if we become aware that any Restricted Information has come into the possession of anyone other than the members of the External Antitrust Clean Team.

1.5 Capitalised terms not otherwise defined here have the meaning ascribed to them in the confidentiality and joint defence agreement between Bidder and the Company dated 21 April 2026.

Yours sincerely,

[REDACTED]

[REDACTED], Holland & Knight LLP

[REDACTED]

[REDACTED], Holland & Knight LLP

ANNEX

LIST OF KEY INDIVIDUALS

PROPOSED TO BE INCLUDED IN THE EXTERNAL ANTITRUST CLEAN TEAM

Name	Position	Role in the Transaction
[REDACTED]	[REDACTED]	Outside counsel (United States) to Bidder
[REDACTED]	[REDACTED] [REDACTED]	Outside counsel (United States) to Bidder
[REDACTED]	[REDACTED]	Outside counsel (United States) to Bidder

Private and Confidential

The Takeover Panel
One Angel Court,
London, EC2R 7HJ

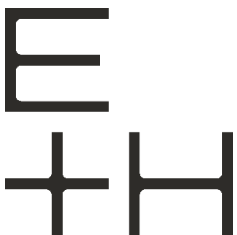
By Email

23 April 2026

Dear Panel,

Doehler Group SE ("Bidder") / Treatt PLC ("the Company")

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IBAN AT17 1700 0001 8004 2660
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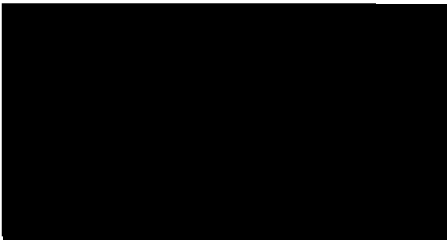
FN 288205g
GmbH mit Sitz in Graz
Firmenbuchgericht LGZ Graz
UID ATU63304506

1.4 Pursuant to paragraph 4.1(d) of PS 30, we confirm that:

- (a) we will not disclose any Restricted Information, or other information which enables a person to deduce the Restricted Information, to the Bidder or any person outside the External Antitrust Clean Team other than the relevant regulatory authorities;
- (b) effective information barriers and procedures have been implemented in order to ensure that the Restricted Information relating to the Company may only be accessed by members of the External Antitrust Clean Team; and
- (c) we will promptly inform the Takeover Panel if we become aware that any Restricted Information has come into the possession of anyone other than the members of the External Antitrust Clean Team.

1.5 Capitalised terms not otherwise defined here have the meaning ascribed to them in the confidentiality and joint defence agreement between Bidder and the Company dated 21 April 2026.

Yours sincerely,



ANNEX

LIST OF KEY INDIVIDUALS

PROPOSED TO BE INCLUDED IN THE EXTERNAL ANTITRUST CLEAN TEAM

Name	Position	Role in the Transaction
[REDACTED]	[REDACTED] [REDACTED]	Outside counsel (Austria) to Bidder
[REDACTED]	[REDACTED] [REDACTED]	Outside counsel (Austria) to Bidder
[REDACTED]	[REDACTED] [REDACTED]	Outside counsel (Austria) to Bidder