

- Our Strategy
- Results at a glance
- Executive Summary
- Financial Review
- Commercial Review
- Future Developments
- Current Trading & Outlook

Agenda

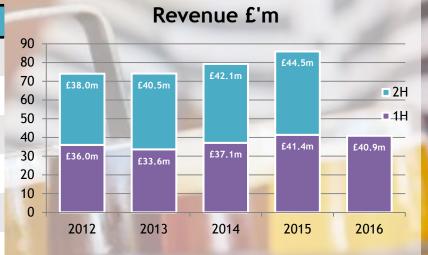


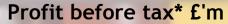
Growth Map



2020 Strategic Plan

6 Months Ended 31 March	2015	2016
Revenue	£41.4m	£40.9m
EBITDA*	£4.0m	£4.5m
Profit before tax *	£2.9m	£3.4m
Earnings per share *	4.21p	4.72p
Dividends per share	1.28p	1.35p
Net Assets per share	55.0p	65.0p









Results at a Glance

^{*} Excludes exceptional items

- 2020 strategic plan on track
- Improved margins
- Better Q1 than prior year, very strong March
- Adverse FX impact of £0.6m
- Year on year cash flow improvement
- Continuing growth in wellness and beer

Executive Summary

	2015 £'000	<u>Change</u> <u>%</u>	2016 £'000
Revenue	41,408	-1.2%	40,893
Gross Profit	9,142		9,622
Gross Profit %	22.1%		23.5% ①
Administrative expenses	(5,837)		(5,905)
Operating Profit	3,305	+12.5%	3,717
Operating Profit %	8.0%		9.1%
Net Finance costs	(368)		(338) 2
Profit before taxation & exceptionals	2,937	+15.1%	3,379
Exceptional items	(98)		(218) 😉
Profit before taxation	2,839	+11.3%	3,161
Taxation	(769)		(932) 4
Profit for the period	2,070	+7.7%	2,229
Profit for the period %	5.0%		5.5%

Key Points

- 1. Stronger margins through increased added-value and process improvement
- 2. Lower average borrowings
- 3. Exceptional costs re. Earthoil Earnout dispute and restructuring costs relate to termination in overseas subsidiaries
- 4. Effective tax rate of 27.7% v 26.2% due to higher US profits

2016 Half Year Review

Income Statement

	2015 £'000	2016 £'000
Net cash from operating activities	1,277	(839)
Cash flow from investing activities		
Purchase of property, plant and equipment	(376)	(322)
Purchase of intangible assets	(49)	(26)
Other	1	6
	(424)	(342)
Free cash flow	853	(1,181)
Cash flow from financing activities		
Interest payable	(369)	(344)
Dividends paid	(638)	(662)
Net sales of own shares by Share Trust	33	97
	(974)	(909)
Net decrease/(increase) in net debt	(121)	(2,090)
Effect of foreign exchange rates	(209)	(183)
Movement in net debt	(330)	(2,273)

Key Points

- H1 cash outflow as expected due to higher RM costs and increasing order book
- March 2016 net debt lower than 12 months earlier
- Modest capex

2016 Half Year Review

Cash Flow

As at 31 March	<u>2015</u>	<u>2016</u>
Goodwill	£1.1m	£1.1m
Fixed Assets	£11.9m	£11.6m
Inventories	£26.4m	£30.2m •
Debtors	£18.8m	£19.0m
Creditors	(£12.5m)	(£12.9m)
Working Capital	£32.7m	£36.3m
Taxation	(£1.1m)	(£1.5m)
Net Debt	(£9.9m)	(£8.4m)
Other net liabilities	(£5.8m)	(£5.0m) ②
Shareholders' Funds	£28.9m	£34.1m ⑤

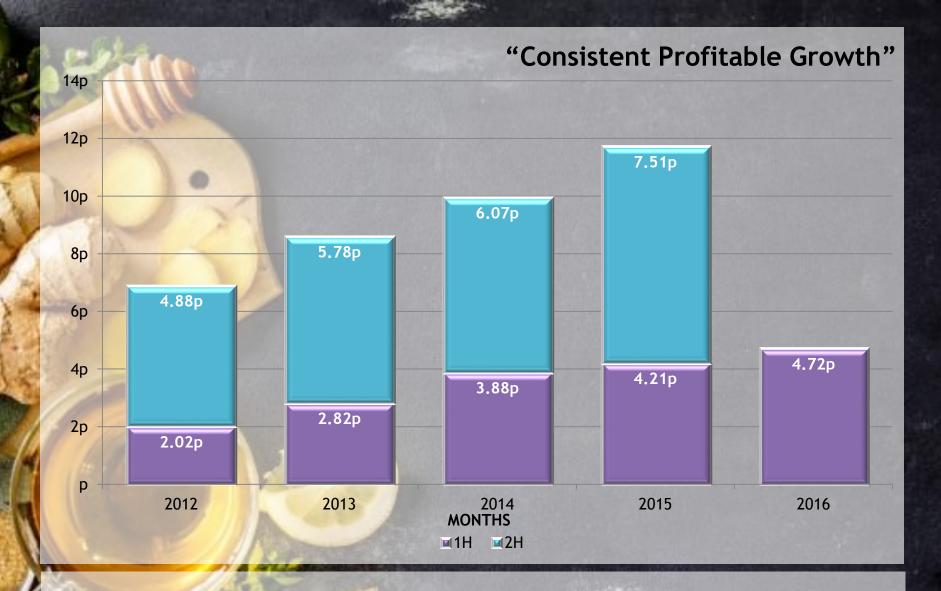
Key Points

- 1. Inventory levels higher due to Q3 order book plus higher RM prices
- 2. Pension accounting deficit of £3.4m but actuarial surplus
- 3. £0.9m FX gain on US assets

- Group headroom of £12.3m (Mar 2015: £11.6m)
- Multi bank facilities totalling £21.3m

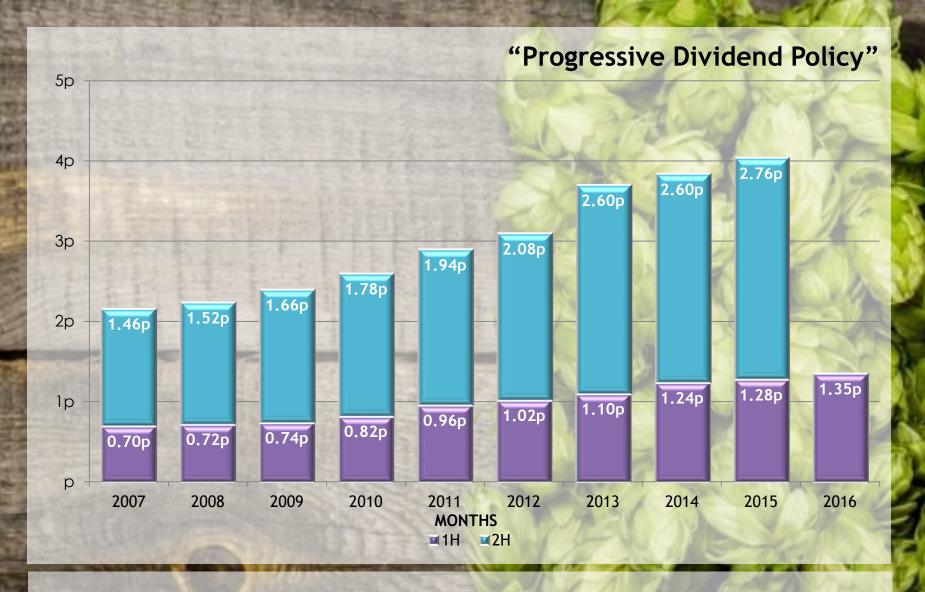
2016 Half Year Review

Balance Sheet



Interim/Final Earnings per Share

2012-2016

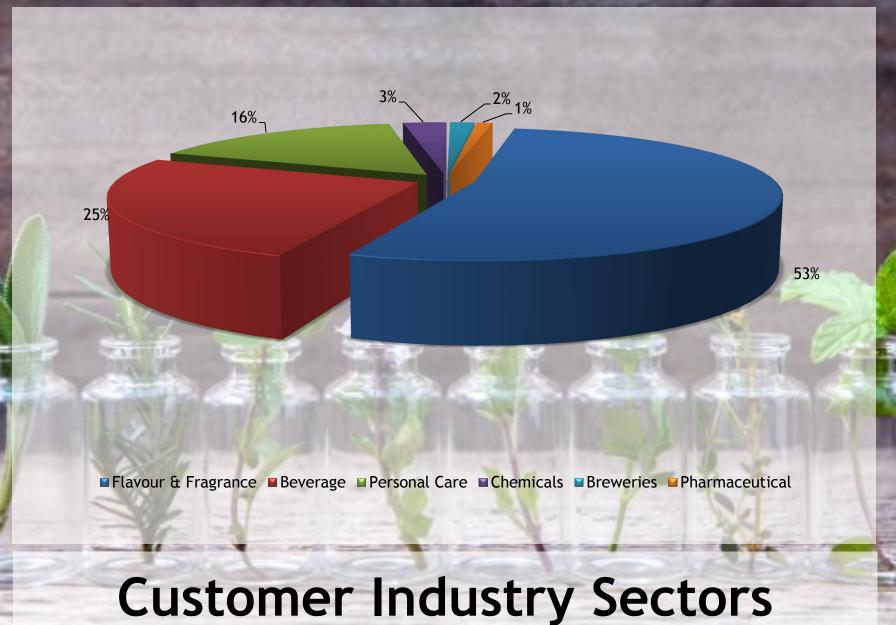


Interim / Final Dividends

2007-2016

- Ongoing commitment to R&D investment
- New business wins in price-stable ingredient solutions
- Enhanced margins through strategic focus on added-value
- Emphasis on people, staff engagement and culture continues to deliver
- Yield improvements from Kenya through productivity gains
- China expansion improved office and added laboratory facilities
- Product mix moving in line with strategy

Commercial Review



Sales

Over next 2-3 years continue to invest to drive our growth:

- UK site relocation land negotiations underway
- Enhanced customer facing technical infrastructure in US
- Increased headcount investment in revenue driving areas
- Increased sales focus on China dedicated technical and sales team

Future Developments

- In advanced discussions for 10 acre site in Bury St Edmunds
- Planning and regulatory consent expected to take 6-9 months
- Update shareholders as plans progress
- Up and running on new site by late 2018
- Total project costs of:
 - £20.0m £25.0m for relocation, land and build
 - £3.0m £5.0m for CAPEX to enhance capabilities
 - £5.0m for disposal of existing site

UK Site Relocation

- Q3 started well, more even split between H1 and H2
- Underlying growth, but steady sales due to falling prices of some key raw materials
- H1 FX impact to reverse
- Strong opportunity pipeline over 18 months 2 years
- Earthoil growth from increased capacity
- Favourable product mix, margin improvement to continue in line with strategy
- Important potential new customer opportunities

Current Trading & Outlook



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