



HEALTH & SAFETY POLICY STATEMENT

Treatt regards the health, safety and welfare of its employees and those who may be affected by its work activities as its first priority.

The following statement recognises our obligations under the Health & Safety at Work etc. Act 1974, Control of Major Accident Hazards (COMAH) 2015 Regulations and all other relevant regulations and approved codes of practice.

The CEO has overall responsibility for ensuring that this policy is implemented and that adequate resources are allocated to fulfil its' legal requirements. Management and supervisory staff have responsibilities for the implementation of the policy and must ensure that health and safety issues are given adequate consideration in the planning and day-to-day supervision of all work.

Treatt recognises that this safety policy cannot be successful without the active participation and cooperation of all members of staff, contractors and other companies who work with us.

Treatt will ensure:

- Elimination, so far as is reasonably practicable, of hazards associated with our work activities and adequate control of the health and safety risks arising from them using the Assure+ platform.
- Consultation with our employees on matters affecting their health and safety
- Provision and maintenance of a safe environment and equipment
- Information, instruction and supervision for employees
- All employees are adequately and sufficiently trained and competent for their work tasks
- Promotion of wellbeing, prevention of accidents and cases of work-related ill-health
- Safe and healthy working conditions are maintained

The health and safety objectives and systems put in place to achieve them are reviewed regularly as part of an ongoing pro-active approach to health and safety management identifying learning opportunities and to promote continual improvement.

As a COMAH site, we challenge our employees, managers, site contractors as well as companies who work with us to meet and surpass health and safety standards.

Manprit Randhawa
CEO

Date: 16 July 2026