

Results of AGM

The AGM of Treatt plc was held as a closed meeting on Friday 29th January 2021 at 10.30am.

As we announced on 21 December 2020, in light of the COVID-19 pandemic and the UK Government's current restrictions on public gatherings and mandatory social distancing, and the extension to 31 March 2021 of the regulations set out in Schedule 14 of the Corporate Insolvency and Governance Act 2020, shareholders were unfortunately unable to attend. We thank shareholders for their understanding in this respect. The minimum quorum requirements as stated in the Company's Articles of Association was facilitated by the Company.

All resolutions were put to the meeting on a poll, the full results of which are given below:

Resolution	Votes For	% For	Votes Against	% Against	Total Votes Cast	% of Voting Rights Voted	Votes Withheld
1. Receive Accounts							
	31,297,027	99.98	5,867	0.02	31,302,894	51.90%	3,967
2. Approval of the Remuneration report							
	30,877,862	98.68	411,482	1.32	31,289,344	51.88%	17,517
3. Final Dividend							
	31,305,877	100.00	0	0.00	31,305,877	51.91%	984
4. Re-election of Tim Jones as a director							
	31,287,385	99.98	5,967	0.02	31,293,352	51.89%	13,509
5. Re-election of Daemmon Reeve as a director	31,304,276	99.99	1,601	0.01	31,305,877	51.91%	984
	51,504,270	33.33	1,001	0.01	51,505,077	51.3176	304

6. Re-election of Richard Hope as a director]						
	31,284,192	100.00	1,100	0.00	31,285,292	51.87%	21,569
7. Re-election of David Johnston as a director							
	31,281,667	100.00	1,100	0.00	31,282,767	51.87%	24,094
8. Re-election of Jeff Iliffe as a director							
	31,273,955	99.98	6,967	0.02	31,280,922	51.87%	25,939
9. Re-election of Richard Illek as a director							
	30,463,498	97.38	819,019	2.62	31,282,517	51.87%	24,344
10. Re-election of Yetunde Hofmann as a director							
	30,462,903	97.38	819,864	2.62	31,282,767	51.87%	24,094
11. Re-election of Lynne Weedall as a director							
	31,274,955	99.98	5,967	0.02	31,280,922	51.87%	25,939
12. Re-election of Vijay Thakrar as a director							
	31,280,822	100.00	100	0.00	31,280,922	51.87%	25,939
13. Re-appointment of Auditors							
	31,295,721	99.97	8,254	0.03	31,303,975	51.91%	2,886
14. Auditors Remuneration							
	31,301,340	99.99	2,551	0.01	31,303,891	51.91%	2,970

15. Approval of remuneration policy							
	29,750,757	95.10	1,533,965	4.90	31,284,722	51.87%	22,139
16. Authority to allot securities							
	30,912,027	98.77	383,709	1.23	31,295,736	51.89%	11,125
17. Authority to disapply pre-emption rights							
	31,215,360	99.71	90,376	0.29	31,305,736	51.91%	1,125
18. Authority to disapply pre-emption rights for the purposes of acquisitions or capital							
investments	31,214,740	99.71	90,996	0.29	31,305,736	51.91%	1,125
19. Authority to purchase own shares							
	31,262,827	99.86	43,050	0.14	31,305,877	51.91%	984
20. Notice of general meetings							
	31,209,409	99.69	96,468	0.31	31,305,877	51.91%	984
21. Amendment to Articles of Association							
	31,295,103	99.97	9,738	0.03	31,304,841	51.91%	2,020

NB: "For" votes include those giving the Chairman discretion

Percentages of votes excludes votes Withheld

The total number of voting rights at the date of the AGM was 59,636,353

The full text of all the resolutions can be found in the Notice of AGM on pages 155-160 of the Annual Report, which was submitted to the National Storage Mechanism and is available for inspection at https://www.fca.org.uk/markets/primary-markets/regulatory-disclosures/national-storage-mechanism and on the Company's website www.treatt.com.

Given that the AGM was a closed meeting, the Company invited shareholders to submit questions in advance of the meeting. The questions raised by shareholders and the Company's response can also be found on the Company's website using this link: <u>https://www.treatt.com/content/5-investor-relations/2-shareholder-services/3-agm/shareholder-questions-2021-agm.pdf</u>